

Job Title: SAP FICO Consultant
Department: Delivery
Reports to: Head of DTC / Project Manager
Location: Malaysia



Looking to unleash your creativity, find deeper personal fulfilment, and thrive in a collaborative team environment? At **SNP**, we provide the perfect platform for you to grow, innovate, and make a meaningful impact!

Our COMPANY

SNP Group is a global company with over 30 years of experience that specializes in business transformation and software solutions, particularly around digital transformation and SAP systems. The company is known for providing innovative software solutions and consulting services to help organizations transform their business processes and IT systems.

SNP is particularly renowned for its expertise in SAP transformation projects. The company offers specialized solutions for implementing and optimizing SAP S/4HANA, SAP Cloud, and other SAP solutions. They assist businesses in migrating from legacy systems to SAP-based environments.

SNP offers its own software portfolio-CrystalBridge®, which helps organizations automate and simplify their transformation processes, especially during system migrations or upgrades. These tools assist businesses in efficiently managing complex data, minimizing risks, and reducing transformation costs. SNP also offers its unique BLUEFIELD™ approach to SAP S/4 HANA integration that enables enterprises to upgrade and migrate.

The SNP Group Headquartered in Heidelberg, Germany, and with locations in Europe, the Americas, Asia, and Australia. SNP customers are global corporations from all industries, including many of the world's largest enterprises.

What we're looking for

SAP FICO Consultant

We are seeking an experienced SAP FICO (Financial Accounting & Controlling) Consultant to join our dynamic team. The ideal candidate will have in-depth knowledge of SAP FICO modules, strong business acumen, and the ability to work in a fast-paced environment. As an SAP FICO Consultant, you will be responsible for the data migration, configuration, implementation, support, and continuous improvement of SAP FICO processes to meet the company's financial management and reporting requirements.

Responsibilities

- **SAP FICO Data Migration:** Well versed with in-depth knowledge on the FICO related tables and data migration tools & concepts.
- **SAP FICO Module Configuration:** Design and configure the SAP Financial Accounting (FI) and Controlling (CO) modules based on business requirements, ensuring optimal performance and alignment with company processes.
- **Implementation Support:** Provide hands-on support during SAP FICO implementations, including conducting workshops, gathering requirements, mapping business processes, and developing solutions.
- **Troubleshooting and Support:** Provide post-implementation support, resolve issues, and ensure that the system is running efficiently. Perform root cause analysis and implement corrective actions as needed.
- **Integration with Other Modules:** Work closely with consultants in other SAP modules (MM, SD, PP, etc.) to ensure seamless integration between FI, CO, and other SAP modules.
- **Customization:** Customize SAP FICO modules based on specific business requirements, including configuration of General Ledger, Accounts Payable, Accounts Receivable, Asset Accounting, and Cost Centers.
- **Documentation:** Prepare and maintain detailed functional specifications, process documentation, and user manuals for SAP FICO implementations and upgrades.
- **System Testing:** Conduct unit testing, integration testing, and UAT (User Acceptance Testing) to validate the configured SAP FICO solutions.
- **Continuous Improvement:** Stay up to date with the latest SAP developments, best practices, and financial regulations to improve system performance and meet compliance requirements.

Qualifications

We are looking for a highly qualified candidate who meets the following criteria:

- Bachelor's degree in finance, Accounting, Business Administration, or related field. An MBA or relevant certification (e.g., SAP Certified Application Associate – SAP FICO) is a plus.
- Minimum of 5 years of experience working as an SAP FICO consultant or in a similar role.
- Proven experience in SAP FICO module data migration, configuration, implementation, and support.
- Strong knowledge of financial processes including General Ledger, Accounts Payable/Receivable, Asset Accounting, and Cost Accounting.
- Experience working in cross-functional teams and collaborating with other SAP consultants.



DATA. TRANSFORMATION. EXPERIENCE.

- Proficiency in SAP FICO configuration, including experience with financial closing processes, internal/external reporting, and cost allocations.
- Strong analytical and problem-solving skills, with the ability to troubleshoot SAP FICO issues and provide effective solutions.
- Excellent verbal and written communication skills, with the ability to interact effectively with both technical and business stakeholders.
- Experience managing small to medium-sized SAP FICO projects, including planning, execution, and monitoring.
- Strong interpersonal skills with the ability to work effectively in a team environment.
- Experience with SAP S/4HANA.
- Data migration
- Knowledge of financial reporting standards and accounting best practices.
- Familiarity with global SAP FICO rollouts and multi-country/multi-currency environments.

What's in it for you

- Competitive salary and company bonus scheme
- Mobile Allowance
- 20 days annual leave
- 5 days family day leave
- Comprehensive benefits package that includes medical, dental, optical, fitness and hospitalization coverage
- Hybrid working model where you enjoy the flexibility of working both remotely and in the office

"Be More" @ SNP: Unlock Your Full Potential

Are you **courageous** enough to lead change, **driven** to achieve excellence, and inspired by **innovation**? Join us and be part of a team that transforms bold ideas into **successful** outcomes.

Send us your CV with your expected commencement date now!



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